## What is G.R.O.W.—GOD REWARDS OUR WORK (1 Cor. 3:5-8)

The outreach of CSBC is divided amongst separate G.R.O.W. teams that meet once a month for about 1½ hours at various times (TBD).

Each **G.R.O.W.** team member may serve on various capacities:

- ✓ Visiting (door-to-door / follow-up / absentees)
- √ Card / Letter writing (suggested text is offered)
- ✓ Phone calling
- √ Child-care
- ✓ Baked goods to deliver to first time attenders
- ✓ Writing encourage notes, visiting, or calling on people in crisis.

**ALL MEMBER INVOLVEMENT**: There is something ANYONE can do in **G.R.O.W.** We will provide three **training** sessions to equip you to serve in **G.R.O.W.** These training sessions will be held on Wednesday nights at 5:45, beginning this Wednesday (January 29).

**PRINCIPLE OF <u>TEAM WORK</u>**. We work as a TEAM. Everyone involved are equal in winning someone to Christ (John 4:35-38; Phil. 4:15-17; 1 Sam. 30:9-10, 21-25— Those that "tarry by the stuff" deserve equal portion with those that have actually entered into combat.).

The success in warfare requires soldiers on the front lines and soldiers who work behind the lines. Without both, the war would be lost.

The success of a football team is work together. Just as not everyone can be the quarterback. Not all Christians are pastors, evangelists, missionaries, etc. Not all serve on "the front lines." We all have different gifts. Yet, many a prayer warrior, and work "behind the scenes" will receive a portion of the results.

## THE MECHANICS OF G.R.O.W.

- 1. Each month invitation post cards are mailed to 125 "new residents" within a certain perimeter of Canyon Springs Baptist Church.
- 2. CSBC receives a list of the homes these cards were sent to (complete with names/addresses).
- 3. **G.R.O.W.** teams meet to send each of these homes a handwritten note/card inviting them to attend CSBC. [**Why letters**? SCRIPTURAL—Much of the N.T. was communicated via letters. EFFECTIVE—Most handwritten letters get read.

- 4. Any guest who received a post card (or letter) and attends CSBC will be offered a special free gift card.
- 5. Guests who attend a service at CSBC will be followed-up with a personal visit. At this visit we will give the guest a home-baked gift (cookies, brownies, pie, etc.)

## A Typical G.R.O.W. session (Meets in Fellowship Hall) Time TBD

- 1. Sign-In
- 2. Prayer
- 3. Assignments (Letter writing; Phone calls; Visits; etc.)
- 4. Report
- 5. Dismiss / Prayer

## MY G.R.O.W. COMMITMENT CARD

We are asking for a commitment to serve on a **G.R.O.W.** team once a month for 12 months (OR as long as you live in the vicinity or CSBC).

If you must miss your scheduled G.R.O.W.